

ORIGINAL

CITY OF REDMOND, WASHINGTON

ORDINANCE NO. 828

AN ORDINANCE, relating to salaries and wages; and adopting supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition.

THE CITY COUNCIL OF THE CITY OF REDMOND DO ORDAIN AS FOLLOWS:

Section 1. Supplements to Wage and Classification Plan adopted. The following supplements to the Wage and Classification Plan contained in the Personnel Administration Manual, 1974 Edition, are hereby adopted and made a part of the Personnel Administration Manual, 1974 Edition. These supplements shall be inserted in the three copies of the Personnel Administration Manual, 1974 Edition, kept on file in the office of the City Clerk and shall replace and rescind the pages now contained in the manual to which the supplements pertain.

Appendix IV, page 4, City of Redmond Index of Job Titles by Pay Grade (Non-Exempt -- Pay Plan B)

Appendix IV, page 8, City of Redmond Index of Job Titles by Pay Grade (Fire Department -- Pay Plan D)

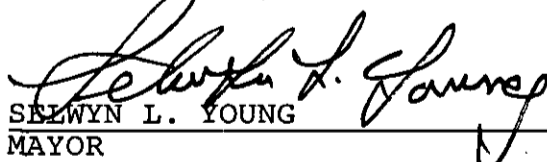
A copy of the appendix supplements referred to above are attached hereto and by reference made a part hereof.

Provided, that the Wage and Classification Plans previously adopted shall continue in effect and shall govern the pay of employees of any collective bargaining unit which has not accepted the supplements referred to above.

Section 2. Effective Date. This ordinance shall take effect and be in force five (5) days after the date of its publication in the manner provided by law.

PASSED by the Council of the City of Redmond, Washington, at a regular meeting thereof, and APPROVED by the Mayor this 6<sup>th</sup> day of June, 1978.

CITY OF REDMOND

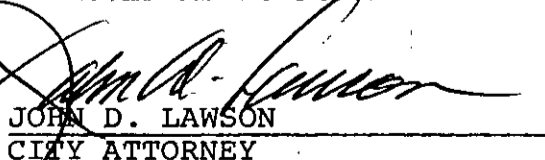
  
SELWYN L. YOUNG  
MAYOR

ATTEST:



PAUL F. KUSAKABE  
CITY CLERK

APPROVED AS TO FORM:

  
JOHN D. LAWSON  
CITY ATTORNEY

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Ordinance No. 828

CITY OF REDMOND  
 INDEX OF JOB TITLES BY PAY GRADE  
 - - - - "Non-Exempt" - - - -

PAY PLAN B

Pay Grade 1Pay Grade 2

# Office Assistant I

Pay Grade 3

Receptionist

Pay Grade 4# Key punch Operator  
# Office Assistant II  
Maintenance Aide  
Building CustodianPay Grade 5Serviceperson-Water/Sewer  
Trainee  
Serviceperson-Streets TraineePay Grade 6# Accounting Clerk I  
Key punch-Computer Operator  
# Office Assistant III  
Maintenanceperson-Building  
and GroundsPay Grade 7Computer Operator  
Maintenance Technician IPay Grade 8# Accounting Clerk II  
# Department Secretary  
Programmer I  
Storekeeper IPay Grade 9\* Executive Secretary  
Serviceperson I - Streets  
Serviceperson I - Water/Sewer  
Equipment Mechanic I  
Maintenance Technician IIPay Grade 10Acctg. Clerk - Programmer  
Acctg. Clerk - Sr.  
Programmer II  
Storekeeper IIPay Grade 11# Building Inspector  
# Engineering Aide  
Equipment Mechanic II  
Planning Aide  
Serviceperson II - Streets  
Serviceperson II - Water/Sewer  
Maintenance Technician Sr.  
Recreation SpecialistPay Grade 12Serviceperson Sr. - Streets  
Serviceperson Sr. - Water/Sewer  
Programmer-Engineering Aide  
Programmer Sr.  
Purchasing Agent-StorekeeperPay Grade 13Associate Planner  
# Building Inspector Sr.  
# Construction Inspector  
Engineering Aide - Sr.  
# Equipment Mechanic Sr.

Note: All the above positions are included ("non-exempt")  
 under provisions of the Washington State Wage Act as  
 amended.

\* Not included in collective bargaining unit (Employees'  
 Association)

# Benchmark job

## App. IV - 8

CITY OF REDMOND  
INDEX OF JOB TITLES BY PAY GRADE

## FIRE DEPARTMENT

PAY PLAN D

<u>Pay Grade</u>	<u>Job Title</u>
61	#Office Assistant I
63	#Office Assistant II
65	#Office Assistant III
67	Department Secretary
67	Maintenance Aide - Fire
68	Fire Fighter - Probationary
68	Inspector - Probationary
70	Fire Fighter
70	Inspector
71	Fire Fighter - Sr.
71	#Specialist - Probationary
72	#Specialist - Fire & Aid
72	Specialist Inspector/Investigator
73	Specialist Sr. - Fire & Aid

- Notes:
- 1) None of the above positions are included under the Redmond Employees Association collective bargaining unit.
  - 2) All positions under Pay Plan D are included ("non-exempt") under provisions of the Washington State Wage Act as amended.
- # Benchmark job